



The Z Approach to Causing a High-Performace Collaborative Team™

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The Premise

Helping People Work More Effectively in Teams-Successful team members don't do the same thing at the same time. They do the right thing at the right time. And while team members work together toward a common goal, individuals still must play their separate parts in the process. As organizations rely more on teams to innovate, problem solve, produce, and compete at the speed of change, understanding and capitalizing on individual approaches to group processes is the bottom line on creating high-performance teams.

The Presentation

- You are introduced to the Z Process and the 5 Key roles on a team, their purpose, interactions, dynamics and work flow.
- You are trained to identify team dimensions and ideal strengths for each role on the team.
- You learn to identify individual approaches to innovative teamwork
- You gain faculty in matching individual strengths with team roles
- You understand and gain appreciation for individual differences in work style and how that contributes to team performance

The Takeaways

- You are empowered to reduce team stress and conflict
- You learn to foster trust and build mutual support
- You gain foresight in how to encourage team innovation and problem solving
- You are able to reduce project-cycle time and increase productivity